## Urban Edge

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Title:	Foreclosure Prevention Specialist	Date:	December 5, 2014
Dept:	<b>Community Programs</b>	Reports to:	Dir of Community Programs
Pay Range:	Grade 3	FLSA:	Exempt

### Summary of Responsibilities:

This associate must have experience in underwriting or real estate in order to assist residential property owners who are in jeopardy of losing their homes to foreclosure. The position requires a self-started who will work with a team of professionals in Community Programs to provide a range of services including credit counseling, home-ownership counseling and lending for rehab and de-leading houses. A second language is preferred. Some of the key functions of this position include:

- Working with clients to develop strategies to prevent foreclosure and to develop a financial plan to avoid the possibility of foreclosure in the future.
- Advocating for clients with holders of the mortgage documents and negotiation terms to forestall foreclosure and protect the homeowner's rights.
- Assisting clients to obtain new funding when needed, as well as, possible bridge loans to avoid foreclosure.
- Working with other team members to sell the clients property if foreclosure prevention cannot be achieved.

### **Essential Duties and Responsibilities Include:**

- 1. Overseeing the operation of foreclosure prevention services for distressed homeowners, including analyzing, collecting and maintaining all documents.
- 2. Meeting all of the reporting requirements relating to various foreclosure prevention programs which Urban Edge has been contracted.
- 3. Managing a portfolio of loans made to clients referred through foreclosure prevention collaborating agencies.
- 4. Staying current with loss mitigation options and industry changes through research and continuing education.
- 5. Working closely with the banking community to build collaborations that provide first mortgage products to families with credit issues.
- 6. Working closely with the legal community to develop a cadre of lawyers and probono legal firms that specialize in foreclosure workouts and dispositions.
- 7. Marketing Community Programs' services and coordinating access to these services with other team members.
- 8. Representing Urban Edge at community events.
- 9. Performing other duties which may be assigned.

## Knowledge:

- Familiar with real estate and banking policies and practices.
- Familiar with activities, programs and mission of CDCs.
- Familiar with federal and state compliance for lending practices.
- Familiar with agencies and institutions involved in housing in Boston.

• Experience in working in multi-cultural organizations and communities.

#### Skills:

- Demonstrated competency in word processing, spreadsheets and database management.
- Demonstrated ability to interact positively with the public and staff.
- Demonstrated ability to communicate effectively and tactfully on the phone.
- Demonstrated ability to handle a variety of tasks simultaneously and in logical sequence.
- Ability to show accuracy, timeliness, and follow-up on tasks
- Ability to work with and understand people of all ethnic backgrounds and understand the problems of the residents.
- Ability to work independently and to make judgments within the scope of the job
- Demonstrated ability to express thoughts, perceptions, and ideas clearly and concisely, verbally and in writing.

#### Supervision Received:

General Supervision - Works under general supervision. Assignments are received in both objective and task-oriented terms. Follows established procedures, policies and precedents. Work is reviewed for soundness of judgment and overall adequacy and accuracy.

#### **Contacts:**

- Works cooperatively with several departments within the organization.
- Has frequent outside contacts.
- Works with the public on a regular basis requiring tact and discretion.

#### Working Conditions:

• Most work is in an office setting.

#### Education:

College degree preferred

#### **Experience:**

At least 3 years of experience in counseling and loss mitigation applications.

The specific statements shown in each section of this description are not intended to be all-inclusive. They represent typical elements and criteria considered necessary to successfully perform the job.

Approval:\_\_\_\_\_

Date:\_\_\_\_\_